April 21, 2025

To,
BSE Limited
Phiroze Jejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

Scrip Code: 543971

Dear Sir/Madam,

Sub: Outcome of the meeting of the Board of Directors of Bondada Engineering Limited ("Company") held on Monday, 21st April, 2025

Ref.: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations")

Pursuant to provisions of Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we would like to inform the Exchange that the Board of Directors of the Company at its meeting held today at i.e., on Monday, the 21st April, 2025 at 05.30 PM at the Corporate office of the Company situated at 1 C 26, ECIL, Kushaiguda Industrial Area, Kushaiguda, Hyderabad, Secunderabad, Telangana 500062 and concluded at 08.30 PM, has inter alia transacted the following businesses:

ALLOTMENT OF EQUITY SHARES UNDER EMPLOYEES STOCK OPTION PLAN.

Allotment of 2,01,000 fully paid-up equity shares of face value of Rs. 2/- each, to the employees pursuant to exercise of options granted to them under the "BEL- Employees Stock Option Plan 2024" ("ESOP 2024"). Further the disclosure pursuant to Regulation 10(c) & Part E of Schedule I of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 in respect of allotment of 2,01,000 equity shares pursuant to exercise of options is enclosed hereunder as Annexure I. The disclosure pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 in respect of allotment of 2,01,000 equity shares pursuant to exercise of options is enclosed here as Annexure II. And disclosure pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as Annexure III.

The meeting of the Board of directors of the Company commenced at 5.30 PM. and concluded at 8.30 PM.

The disclosures along with the enclosures shall be made available on the website of the Company at www.bondada.net.

Kindly take the same on record of your esteemed Exchange and disseminate it on your website.

Thanking you,

Yours faithfully,
For, Bondada Engineering Limited

Sonia Bidlan
Digitally signed by Sonia Bidlan
Date: 2025.04.21 20:39:42 +05'30'

Sonia Bidlan
Company Secretary & Compliance officer
M. No- A37766

Place: Hyderabad
Encl.: *As above.*

ANNEXURE I

Disclosure pursuant to Regulation 10(c) & Part E of Schedule I of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 in respect of allotment of 2,09,000 equity shares.

Sr. No.	Particulars	Details
1	Company name and address of Registered Office	BONDADA ENGINEERING LIMITED 1-1-27/37, Ashok Manoj Nagar Kapra, Hyderabad, Telangana, India, 500062
2	Name of the Recognized Stock Exchanges on which the company's shares are listed	BSE LIMITED
3	Filing date of the statement referred in regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with the recognized Stock Exchange	6th April 2024
4	Filing Number, if any	Reference No. 7076598
5	Title of scheme pursuant to which shares are issued, if any	BEL- Employees Stock Option Plan 2024
6	Kind of security to be listed	Equity Shares
7	Par value of the shares	Rs. 2/-
8	Date of issue of shares	6th March 2024
9	Number of Shares issued	2,01,000
10	Share Certificate No., if applicable	Not Applicable
11	Distinctive number of the share, if applicable	109826486-110027485
12	ISIN Number of the shares if issued in DEMAT	-
13	Exercise price per share	Rs. 2/-
14	Premium per share	Nil
15	Total issued shares after this issue	10
16	Total issued share capital after this issue	22,00,54,970
17	Details of any lock-in on the shares	Not Applicable
18	Date of expiry of lock-in	Not Applicable

Sr. No.	Particulars	Details
19	Whether shares are identical in all respects to existing shares? If not, when will they become identical?	The equity shares allotted consequent to exercise of options shall rank pari-passu with the existing equity shares of the Company
20	Details of listing fees, if payable	

ANNEXURE II

Disclosure pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 in respect of allotment of 2,01,000 Equity shares pursuant to exercise of options:

Sr. No.	Particulars	Details
1.	Brief details of options granted	4,18,000 options were granted under BEL Employees Stock Option Plan, 2024, and each of the option upon its vesting, was exercisable into 1 (one) equity share of Rs. 10/-
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes, the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021
3.	Total number of shares covered by these options	4,18,000 equity shares of face value of Rs. 10/- each.
4	Pricing formula	The exercise price of the options was determined as Rs. 10/- per option in accordance with applicable Accounting Standards.
5	Option vested	4,18,000
6	Time within which option may be exercised	Options have already been exercised
7	Options exercised	2,01,000
8	Money realized by exercise of options	Rs. 4,02,000/-
9	The total number of shares arising as a result of exercise of option.	2,01,000
10	Options lapsed	8,000

Sr. No.	Particulars	Details
11	Variation in terms of options	Not Applicable
12	Brief details of significant terms	The brief details of the options in terms of the BEL-Employees Stock Option Plan, 2024, are as follows: i) All the options granted shall be accepted by the grantee by delivering an acceptance form on or before the closing date stated in the grant letter. ii) Unvested options shall vest with the participant on such date being the date immediately after the date of expiry of one year from the date of acceptance of the options granted to such participant. iii) No amount is payable by the grantee at the time of acceptance of grant of option or at the time of vesting of option. iv) At the time of exercise of options, the grantee shall pay Rs. 2/- per option.
13	Subsequent changes or cancellation or exercise of such options.	Not Applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options*	_____

ANNEXURE III

Disclosure pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Brief details of options granted	4,18,000 options have been granted to the eligible employees of the Company under the BEL Employees Stock Option Plan 2024 ("the Scheme")
2	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes, the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021
3	Total number of shares covered by these options	Each of the 4,18,000 options upon vesting thereof, shall be exercisable into 1 equity share of face value of Rs. 2/- each
4	Pricing formula	The exercise price of the options was determined as Rs. 2/- per option in accordance with applicable Accounting Standards.
5	Options vested	NIL
6	Time within which option may be exercised	The exercise period shall commence from the date of vesting and expire not later than 6 months from the last vesting date.
7	Options exercised	Not Applicable
8	Money realised by exercise of	Not Applicable

9	The total number of shares arising as a result of exercise of option.	_____
10	Options lapsed	
11	Variation in terms of options	Not Applicable
12	Brief details of significant terms	The brief details of the options in terms of the Scheme, are as follows: 1. All the Options granted shall be accepted by the grantee by delivering an acceptance form on or before the closing date stated in the grant letter. 2. Unvested options shall vest with the participant on such date being the date immediately after the date of expiry of one year from the date of acceptance of the options granted to such participant. 3. No amount is payable by the grantee at the time of acceptance of grant of option or at the time of vesting of option.
13	Subsequent changes or cancellation or exercise of such options	_____

Thanking You,
For, Bondada Engineering Limited

Sonia Bidlan
Digitally signed by Sonia Bidlan
Date: 2025.04.21 20:40:06 +05'30'

Sonia Bidlan
Company Secretary & Compliance officer
M. No- A37766
Place: Hyderabad